



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

01-01-CC

16 November 2001

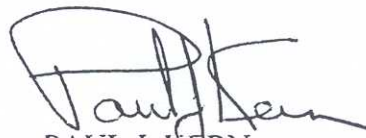
AMCCC (600-50a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Statement on Ethics

1. "Public service is a public trust. . . place loyalty to the Constitution, the laws, and ethical principles above private gain." That is the first of the 14 Standards of Ethical Conduct that President Bush asks all Federal officials, civilian and military, to observe (encl 1). Secretary White reaffirmed faithful observance of these principles in his statement on ethics (encl 2). As your new Commander, I also believe that continued maintenance of the highest ethical standards is a cornerstone to AMC's mission and vision.
2. AMC has become the trusted and respected organization that it is today because of the integrity of our employees. Through good times and difficult times, AMC employees have been role models for others, in government and in the contractor community. Ethics is one of my top priorities and I expect it to be one of yours. Congress has passed laws governing ethical behavior applicable to all Federal employees and the Office of Government Ethics has issued regulations to explain these laws, the *Standards of Ethical Conduct for Employees of the Executive Branch* (Standards). You must be familiar with the Standards as well as with the Department of Defense *Joint Ethics Regulation* (JER) that supplements them. To know them better, attend Annual Ethics Training and encourage all your employees to attend, not just those who are required to attend because they file financial disclosure reports.
3. The Standards and JER rely on our exercise of common sense and good judgment, but because these rules are specific and detailed, AMC has Ethics Counselors at the Headquarters and in legal offices throughout the Command to answer your questions and assist you in resolving ethics issues. When ethical issues arise, confer with your Ethics Counselor before you act.

Encls


PAUL J. KERN
General, USA
Commanding

DISTRIBUTION: H, B

THE WHITE HOUSE
WASHINGTON

January 20, 2001

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: Standards of Official Conduct

Everyone who enters into public service for the United States has a duty to the American people to maintain the highest standards of integrity in Government. I ask you to ensure that all personnel within your departments and agencies are familiar with, and faithfully observe, applicable ethics laws and regulations, including the following general principles from the Standards of Ethical Conduct for Employees of the Executive Branch:

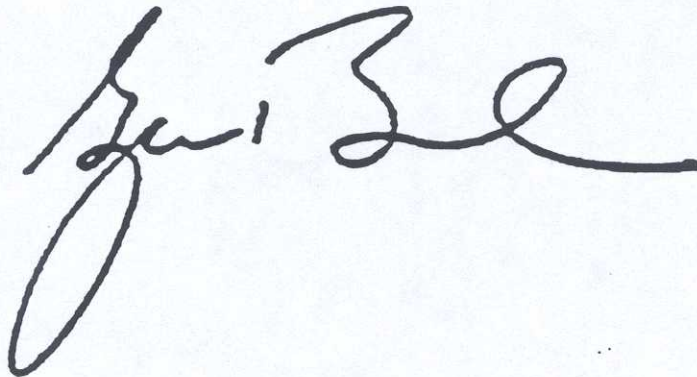
- (1) Public service is a public trust, requiring employees to place loyalty to the Constitution, the laws, and ethical principles above private gain.
- (2) Employees shall not hold financial interests that conflict with the conscientious performance of duty.
- (3) Employees shall not engage in financial transactions using nonpublic Government information or allow the improper use of such information to further any private interest.
- (4) An employee shall not, except as permitted by applicable law or regulation, solicit or accept any gift or other item of monetary value from any person or entity seeking official action from, doing business with, or conducting activities regulated by the employee's agency, or whose interests may be substantially affected by the performance or nonperformance of the employee's duties.
- (5) Employees shall put forth honest effort in the performance of their duties.
- (6) Employees shall not knowingly make unauthorized commitments or promises of any kind purporting to bind the Government.
- (7) Employees shall not use public office for private gain.

Encl 1

- (8) Employees shall act impartially and not give preferential treatment to any private organization or individual.
- (9) Employees shall protect and conserve Federal property and shall not use it for other than authorized activities.
- (10) Employees shall not engage in outside employment or activities, including seeking or negotiating for employment, that conflict with official Government duties and responsibilities.
- (11) Employees shall disclose waste, fraud, abuse, and corruption to appropriate authorities.
- (12) Employees shall satisfy in good faith their obligations as citizens, including all just financial obligations, especially those -- such as Federal, State, or local taxes -- that are imposed by law.
- (13) Employees shall adhere to all laws and regulations that provide equal opportunity for all Americans regardless of race, color, religion, sex, national origin, age, or handicap.
- (14) Employees shall endeavor to avoid any actions creating the appearance that they are violating applicable law or the ethical standards in applicable regulations.

Executive branch employees should also be fully aware that their post-employment activities with respect to lobbying and other forms of representation will be bound by the restrictions of 18 U.S.C. 207.

Please thank the personnel of your departments and agencies for their commitment to maintain the highest standards of integrity in Government as we serve the American people.

A large, stylized handwritten signature in black ink, appearing to read "G. B. L.", is positioned at the bottom center of the page.



SECRETARY OF THE ARMY
WASHINGTON

AUG 10 2001

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MEMORANDUM FOR SENIOR ARMY LEADERS

SUBJECT: The Army Ethics Program

I expect all Army leaders to personally adhere to and promote the letter and spirit of applicable ethics laws and regulations. Integrity is the basis for the trust and confidence that exist among members of the Army. Further, Army employees hold their positions as a public trust and American citizens have a right to expect all employees to place loyalty to the Constitution, laws, and ethical principles above private gain.

As a leader, you must be a good ethical role model; develop subordinates ethically and avoid placing yourself and your subordinates in ethical dilemmas. Ethics rules are specific and detailed, common sense and good judgment alone are insufficient to ensure compliance. You must be familiar with the *Standards of Ethical Conduct for Employees of the Executive Branch* (Standards) as the primary source of guidance for ethics, and with the Department of Defense *Joint Ethics Regulation* that supplements the Standards with specific topics.

It is the responsibility of those in leadership positions to demonstrate their commitment to the highest standards of integrity by formulating policies that support and sustain ethical values, and by ensuring that procedures developed at lower levels maintain ethical policies and values. I have attached President George W. Bush's memorandum on ethical conduct that includes a specific reiteration of the 14 general principles of ethical conduct from the Standards. These principles broadly define the obligations of public service and form the basis of the Army Ethics Program, a program I fully endorse. Whenever you encounter specific situations and you are uncertain whether the issues are clearly covered by these rules, you must contact your organization's Ethics Counselor for assistance.

Thomas E. White

Attachment